

Subcontractor Bat Surveyors Wanted 2024 Survey Season

Overview

Do you live in Worcestershire or the surrounding areas (Gloucestershire, West Midlands, Herefordshire)? We are looking for friendly and driven individuals to join our team as Bat Surveyors on a subcontractor basis. Dive into an exciting opportunity to contribute to bat activity surveys throughout the busy survey season (May – September).

Work will typically involve spending around 2.5 hours on a site to survey for roosting bats. As part of your role, you will be expected to operate a bat detector and accurately record activities using our simple field templates.

We work all around England and Wales and therefore access to your own transport is essential.

How do I get work from Focus?

We operate a user-friendly, online allocation procedure, making it easy for you to sign-up to surveys. Enjoy the flexibility to allocate yourself to surveys, giving you the freedom to book in as much or as little work as you like.

Pay

Bat surveyors vary in skill, experience, and licenses, which we acknowledge through a range of fixed pay bands (see below). Focus are proud to offer the most competitive rates of pay and flexibility around, and our multi-award-winning team are second to none.

Rates

Role	Experience Requirements	Fixed Rate of Pay
Licensed Bat Surveyor	You must hold (or be Accredited on) a valid bat survey licence.	£160 per survey.
Experienced Surveyor	You must be able to survey bats independently.	£115 per survey.

Assuming 2.5 hours onsite and 2 hours travelling, an Experienced Surveyor would average £25.55 per hr and a Licensed Bat Surveyor would average £35.55 per hr.

Mileage

In addition to the above rate, mileage is paid for the most direct route for your journey to and from site. Our 2024 rate for mileage is £0.40p per mile.

Travelling

To be clear, your travel time is encompassed within the fixed rates above. This allows us to quote a fixed price to our clients. With the flexibility to sign-up for any survey, you can choose how far you are willing to travel.

What equipment do I need?

Role	Minimum Equipment Requirements*
Licensed Bat Surveyor	Full Spectrum Bat Detector (Echometer Touch 2 or equivalent standard).
Experienced Surveyor	
<u>ALL roles</u>	A weather-resistant clipboard (e.g. weather-writer), appropriate outdoor clothing, your own transportation, and sufficient car insurance are essential.

* Adhering to the latest Bat Conservation Trust's Good Practice Guidelines for professional Ecologists, we actively keep ourselves updated on any revisions. Consequently, if there are changes to the recommended equipment for surveys our requirements may be subject to change.

How do I get paid?

We supply our own invoice template (available for both VAT and non-VAT registered subcontractors). The invoice will need to be completed and submitted to surveys@focus-enviro.com. We do a payment run every two weeks.

What else do I need to know?

- We ensure a good skill set on all of our surveys, so rest assured, you'll always have the support of at least one licenced bat surveyor on every survey.
- We do not recommend completing back-to-back dusk and dawn surveys.
- We do not usually offer overnight accommodation, but some exceptions may arise for important and remote sites that require subcontractors to travel for an extensive period.

I'm interested, what do I do next?

We can't wait to hear from you, so get in touch! Please complete an application form via this link: [Bat Surveyor Application Form](#)

If your application is successful, you'll be added to our Bat Surveyor database, and you will be provided with information on how to access the online survey allocation system.

We look forward to working with you!